

**SUMMARY FORM****COLLECTIVE BARGAINING AGREEMENT**  
**PUBLIC SECTOR / NON-POLICE & NON-FIRE****Section I: Agreement Details**

Public Employer: Matawan-Aberdeen Regional School District County: Monmouth  
 Employee Organization: Matawan Regional Teachers Association Employees in Unit: 486  
 Base Year Contract Term: 7/1/2011 6/30/2014 New Contract Term: 7/1/2014 6/30/2017  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

	Column A Base Year - Total Costs (last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 ..... Salary	\$28,411,362	\$29,128,118
Item 2 ..... Increment	\$671,141	\$699,610
Item 3 ..... Longevity	\$64,996	\$69,046
Item 4 .....		
Item 5 .....		
Item 6 .....		
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet	Additional Items	
Section III: Totals - Sum of costs in each column	<b>\$28,476,358</b>	<b>\$29,197,164</b>
	(Total)	(Total)

**Section IV: Analysis of new successor agreement****NEW AGREEMENT ANALYSIS**Total Base Year (previous agreement) \$28,476,358

Effective Date (m/d/yyyy)	7/1/2014	7/1/2015	7/1/2016			
Percent Increase .....	2.50%	2.50%	2.65%			
Total cost of increase ..	\$719,409	\$743,814	\$800,899			
Total base salary (successor agreement) .....						

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 2.55  
 Dollar Impact (average per year over term of agreement) \$754,707.33

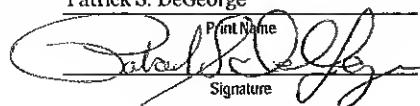
**Section VI***Health Insurance (Indicate costs associated on each line)*

	Base Year	Year 1				
Cost of Health Plan .....	\$4,338,459	\$5,027,509				
Employee Contributions .....	\$983,842	\$1,321,767				
Prescription .....	\$1,579,580	\$1,728,758				
Dental .....	\$505,310	\$528,609				
Vision .....	\$34,179	\$34,856				

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.***Section VII**

Prepared by:

Patrick S. DeGeorge



P. S. DeGeorge  
Signature

Title: Assistant Superintendent for Business 

Date: 7/28/2015